



Action Report NOVEMBER 2019

Foundation for Diaconia and Social Work of Estonian Evangelical Lutheran Church

Instructions

Please fill in information in the template monthly. Describe what you have done in your AT-meetings but also the work you did between the meetings.

Upload in the kirchencloud in the file WP2/Monthly AT reports/report *month*. Please name the document: Action report *month* and Name of organisation.

Upload no later than the 10:th of the following month.

Project partner No 8

Foundation for Diaconia and Social Work of Estonian Evangelical Lutheran Church

Who participated in the meeting November 18, 2019?

Name	Area of expertise/Organisation
Fea Otter-Üprus	Facilitator, SEMPRE-ACC
Avo Üprus	AT member, Foundation for Diaconia and Social Work of Estonian Evangelical Lutheran Church
Agnus- Dei Üprus	AT member, SEMPRE-ACC, marketing manager
Hando Laanet	IT- business owner, Chairman of the Board of Harkujärve congregation
Karin Suursalu	Volunteer, main coordinator in opening and coordinating the library room
Merle Krigul	AT member, SEMPRE-ACC, social scientist
Risto Abel	Entrepreneur, developer, Society for Restauration of the Harkujärve Church, local community
Keili Rander	EELC Diaconia, children with severe disabilities



Ariel Süvari	practicing congregation pastor
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Progress

What progresses was reported by the AT members during the meeting?

1. We accepted the proposals by Agnud Dei and Merle to changes in the accelerator team, and forming three sub-teams, also the names participating in the micro project and involved more community leaders/volunteers/end-users of the micro project (service users) and selected staff members of the established social service providers. We mapped potential volunteers/end-users for different activities. The Team also identified which competences and experiences the team members have and which team members will work on which challenge, forming three sub-groups. The end-user groups are Harkujärve congregation and local families (child care, support for families with children with severe disabilities), and support persons for ex-offenders.
2. We stated as the final goal to establish a new entity, social enterprise Harkujärve Community Center that might unite new tasks and the former Society for Restauration of the Harkujärve Church, (Harkujärve Taastamise Selts).

Avo and Fea presented for further discussions the preliminary vision for establishing the Community Centre:

Our main task is to establish a working Community Centre that also might act as the model of such kind of a centre, as this is lacking in Estonia nowadays.

Establishing the community centre means several actions and documents:

Statute

Action plan

Communication plan

Marketing plan

Fundraising perspectives

The statute states the goals,



possible fields of **activities and services** for the community members, sometimes less advantaged (children, elderly, ill, ex-offenders), **production of promotional items** and souvenirs, food etc, **structures of the centre and the management and leadership models**.

The development plan should include potential leaders of these plans, and these leaders should grow out of the service providers and especially end-users (just for an example: Karin Suursalu grow from a disadvantaged person to a remarkable leader of the reading room with ideas how to use the room for further uniting the community, children, parents and teachers). Preparations of these plans is the task of AT groups, together with micro project members. Also finding and convincing these **leaders**. These plans are orientated on future, still, the plans fail, if we do not have dedicated leaders.

The vision is going to be sent to all AT and sub-AT members for discussions.

3. We accepted the plan for forthcoming activities (in November):
 - 3.1 training and counselling event for mentors desaling with social rehabilitation;
 - 3.2 meetings with representatives of choirs for Christmas events;
 - 3.3 creative laboratory for local community.

4. We accepted the preparation plan for forthcoming Christmas concerts and events.

TEAMS by now:

Facilitator:

Name:	Fea Otter-Üprus
Phone:	+37253037672
E-mail:	Fea.yprus@gmail.com



Members of Accelerator team

Main AT members:

Name	Area of expertise/Organisation
Fea Otter-Üprus	AT member, Facilitator, SEMPRE-ACC, service provider and enabler in leisure activities field, head of the Drama Studio
Avo Üprus	AT member, SEMPRE ACC, representative of the Foundation for Diaconia and Social Work of Estonian Evangelical Lutheran Church; service provider and enabler in the rehabilitation services field
Agnus- Dei Üprus	AT member, SEMPRE-ACC, marketing and communication manager
Merle Krigul	AT member, SEMPRE-ACC, social scientist, analyst in the Tallinn University (projects of social inclusion and end-user involvements, mainly by using Living Labs)
Toomas Andres	AT member, Volunteer, enabler, contact with local community, ex-homeless, support person and mentor for ex-offenders
Risto Abel	AT member, Entrepreneur, developer, Chair of our partner, the Society for Restauration of the Harkujärve Church, contact with local community end-users
Küllli Riistop	AT member, Principal of Harkujärve Elementary School, representative of end-user group of children and parents
Keili Rander	AT member, service provider, Responsible for the work with children with severe disabilities. Contact person and mentor to the families, attending this interval care.

Sub -AT members:

1. Leisure and cultural activities field

Head: Fea Üprus, cultural manager in Harkujärve community church

Members:

Karin Suursalu	Volunteer, main coordinator in opening and coordinating the library room



Eha Urbanik	Volunteer, retired, "Green Fingers" activist, developer of the Teevik
Ülle Ritsbek	Volunteer, contact with choirs in Tallinn and surroundings, organiser of professional music events

1. Rehabilitation services group

Head: Eva Üprus, representative of the partner BCI, Psychology, enabler, contact person with local community

Members:

Toomas Ots	Volunteer, enabler, contact with local community, ex-homeless, support person and mentor for ex-offenders, developed from an ex-offender to a local entrepreneur, able to donate his products to the church as for "thank you" for help to get to feet
Joosua Raave	Former unemployed, reached the community church via unemployment fund. Found his calling here and wants to give back to the society for the support and good he has got.
Sven Jurin	Former unemployed, with the help and counselling of the community church support persons, has found work in food aid and now is helping the others

1. Families with children with severe disabilities

Head: Keili Rander

Members:

Remet Rander	service provider, Responsible for the work with children with severe disabilities. Contact person and mentor to the families, attending this interval care.
Doris, a mother	User of the service, contact with other parents with similar problems
Aina, a mother	User of the service, contact with other parents with similar problems



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Difficulties

Describe any difficulties reported by the AT members

Main problem is time! It is difficult to organise team meetings, as usually active people are active in several fields. Solution was more to use emails and FB and keep in mind face-to-face contacts with potential project development persons (local school and kindergarten leaders, local authorities, leaders of cooperation foundations and unions).

How have the AT members contributed?

Describe briefly how the AT-members contributed with knowledge and/or experience from their organisations or area of expertise.

- Risto Abel: of possibilities how to make events profitable;
- Merle Krigul: of possibilities for easier communication;
- Fea Üprus: preparing and organising cultural events;
- Agnus-Dei Üprus: marketing and organizing fundraisers
- Avo Üprus: as a representative of the Foundation for Diaconia and Social Work, responsible for developmental work of Harkujärve Community Center

Avo and Fea presented possible vision for establishing the Community centre.

Until next meeting?

What will the AT members work with until next time? What will be the topic of next meeting?

1. Analyse the development vision, presented by Avo and Fea.
2. organising the Christmas concerts and events. Responsible are Fea Üprus and the volunteer Ülle Ritsbek.

Concerts in December are foreseen as follows:

- 1.advent: singers Ele Millistfer, Andres Alaru ja Jaagup Jürgel.
- 2.advent: EMLS Tallinna Male Choir ja Tallinn University Female Choir.
- 3.advent: Wannamoisa mixed choir ja and female choir Laulvad Liivad
- 4.advent: ERKI Kammerchor ja female choir ILO



Tools used

Did you use any of the tools from the SEMPRE handbook or any other useful tools?

Needs assessment has been done several times, since June 2019: questionnaires, meetings with parents, face-to-face interviews with local opinion leaders.

Theory of change is the theoretical basis of our activities. This tool has also been acknowledged for its developing effects' on the end users, through knowledge building and the development of new skills (e.g. project work and strategic thinking).

Double Diamond is the tool for service development that keeps us on track.

Additional information

Is there anything you would like to pass on to the WP Lead, like additional training needs or ideas?